



FLETCHERDAY

德輝律師事務所

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成立於 2009 年，德輝已迅速的成為一所全方位的商業律師事務所。本事務所位於倫敦市中心，我們的客戶群來自英國與海外各地。隨著團隊的不斷增大，我們的律師團隊能夠在廣泛的法律問題上給於完善並且全面的專業法律服務。

德輝律師事務所的成功與服務品質來源於我們每一位成員的努力。客戶的要求是我們的優先考量。我們專注，優秀的團隊能為客戶提供高效率，高質量的解決方案，仔細了解客戶的需求，在最初的交談中分析，確定每一個案件的本質和關鍵點。這使我們可以為客戶提供一個量身訂做的法律服務，在第一時間為客戶提供最到位，最切實際，並且最有效的專業法律意見，從而順利的完成客戶的委託。

我們的律師團隊精通多種語言，讓我們可以提供給來自不同國家的客戶一個高品質高效率的服務。我們有特為中國，香港，臺灣，馬來西亞，新加坡，俄羅斯及巴西市場服務的各個專業部門。無論我們的客戶置身英國還是海外，他們都可以在這裡找到清晰可靠的專業法律意見。

Our Firm

Founded in 2009, Fletcher Day has grown rapidly to become a well established full-service commercial law firm. Located in Central London, our team of solicitors and lawyers advise our UK and international client base on a broad range of legal matters.

Our clients include a wide range of businesses and corporates from small start-up companies and SMEs through to multi-national corporations and financial institutions. We also act for individuals providing a variety of advice on private client matters.

We attribute our success to the solicitors and lawyers working at Fletcher Day. They are our biggest and most valuable asset. Approachable and dependable, our highly experienced team share the common goal of delivering the best possible legal solutions to a diverse client base in a manner that clients can easily understand. Whether advising on a cross-border dispute or a private client matter, we make sure that our clients receive the same degree of focus and attention.

What sets us apart from our competitors is our distinctive business approach and our commitment to understanding our clients' businesses as well as the markets in which they operate. Through our dedicated teams of multi-lingual lawyers and our focus groups covering the markets of China, Hong Kong, Taiwan, Malaysia, Singapore, Russia and Brazil, we have also firmly established ourselves internationally.

房地產

我們的律師有廣泛的經驗，可在房地產交易的所有方面上給客戶建議。我們能為各種客戶，包括開發商，投資者，業主及房客等提供各類諮詢。從大型的地產重建項目到私人商業店鋪買賣上我們都能提供專業服務。

專業領域

施工

在建築施工方面，我們的律師團隊可接受各種不同客戶的委託，為他們在各種相關的法律文件上做建議。例如建築合約，抵押擔保，以及銀行和擔保債券等。我們的專業範圍也包括開發建設，在租契和資助協議書上提供專業諮詢。

發展

我們的律師團隊在英國各種地標性的房產，例如辦公室，住宅和商業混合式建築及工業區，都有非常豐富的經驗。

住宅買賣

從小型住宅到數億的大型房地產，我們都能提供完善的買賣服務。我們在地主和承租人的事項上也富有經驗，例如延長租賃和承租人購買地產的永久所有權。

投資

我們有廣泛的商業地產併購及轉讓的經驗，涵蓋了不同的行業種類，包括銷售，工業，辦公室及執照處所。

房地產訴訟

我們的專業訴訟律師團隊在商業房地產及私人房地產訴訟都可以為客戶提供服務。

地主/承租人

無論任何資產和投資組合的大小，我們會優先考慮如何優化我們客戶的資產價值。對於種類繁多的房地產管理事項我們都可以提供諮詢和建議。

執照

無論企業規模大小，營業執照是非常重要的。我們的律師團隊在各方面的執照申請以及娛樂相關法規都富有經驗。我們提供的服務涵蓋申請執照，變更執照，營業時間規定，私人執照申請，臨時活動公告，起訴，審閱，封閉令和申訴。

規劃

我們非常了解符合國家規劃法對房地產價值的影響。我們有一組精英律師團隊可以在土地規劃和環境保護法令的專業領域上提供客戶所需要的服務。

金融

我們能夠在商業和私人住宅地產貸款為客戶提供專業法律諮詢。同時，我們也有處理金融機構的貸款和各種短期貸(併購融資)。我們的經驗包括處理養老院，托兒所，飯店和百貨公司的金融調動和其股權收購及幫助它們籌集資金。

Property

Our solicitors and lawyers have a broad range of experience that allows them to advise on all aspects of a property transaction. We act for a wide range of clients including developers, investors, landlords and tenants and provide professional legal advice and services on matters ranging from large corporate restructuring deals to the sale or purchase of small business premises and residential property.

Areas of Expertise

Construction

Our non-contentious construction team provide advice on all aspects of construction projects including building contracts, professional appointments, collateral warranties as well as bank surety bonds. Our experts also advise on the construction aspects of development, lease and funding agreements.

Development

We have acted on the development and disposal of a number of landmark office developments in London as well as out of town retail and mixed use schemes and industrial parks, so can guide you through all aspects of a development project.

Finance

We advise on all legal aspects of lending. We are experienced in dealing with institutional lenders as well as a wide variety of bridging companies in respect of financing provided on acquisitions. We also advise on all aspects of loan documentation, the structuring of finance as well as the suitability of security. Our experience includes acting on the financing of nursing homes, children's nurseries, hotels, retail premises as well as share acquisitions and development funding.

Investment

We have extensive experience in the acquisition and disposal of commercial property across a number of sectors, including retail, industrial, offices and licensed premises.

Property Litigation

We are able to provide advice on all aspects of disputes involving commercial and residential property.

Landlord and Tenant

We understand the importance of optimising the value of our clients' assets. Our specialists have experience in providing on – going legal advice to our clients, whatever the asset and whatever the size of the portfolio. We provide advice on a vast array of property management matters and represent landlords as well as tenants.

Licensing

Our licensing team understands that your premises licence is an essential part of your business. With a wealth of experience in all matters relating to licensing law and regulations our expertise includes premises licences, operating schedules, personal licences and temporary event notices. We also defend prosecutions, reviews and closure orders and work with our clients to achieve the best possible results for their venues.

Residential

We provide a full service in all aspects of residential property transactions. We deal with the sale and acquisition of small family homes to multi-million pound properties. We also have extensive experience in landlord and tenant matters including advice on lease extensions and leasehold enfranchisement. Our team of multi-lingual solicitors and lawyers are able to deal with our broad range of international clients and is focused on delivering a high quality service in an efficient and timely manner.

Planning

Compliance with town and country planning law and regulations is a fundamental component of asset value. Our property solicitors and lawyers can assist with both contentious and non-contentious planning matters as well as the impact of environmental issues on land transactions.

移民簽證

一級投資者和創業者簽證

我們的律師團隊可為您辦理一級投資者和創業者簽證，從一開始申請到獲得簽證之後提供您所需要的協助。在申請前，我們會考量您私人的情況和根據現正法規來為您量身打造一個最好的方案。我們同時也會確保客戶清楚了解在現正的移民法規下，您所申請的簽證是如何可以在一定時間內達到申請永久居留權的資格。如果客戶想在申請簽證時或是獲取簽證後攜帶家屬一同入境英國，我們都能為您提供您所需要的法律意見及協助。

在投資方面上，我們可以為客戶提供專業準確的建議，讓您了解根據移民法規，您需要如何使用投資金。我們同時也會協助您辦理移居英國的手續，確保您搬遷過程的穩暢。

企業和專業工作者

不論企業的大小，我們都能為您辦理複雜的工作簽證和贊助許可證，以及在贊助海外工作者的法規事項上提供有效建議。在英國公民優先權條規上，我們也會以專業知識幫助客戶來達到法規的所有要求。

居留和國籍

從客戶一開始的簽證申請，延簽，到永久居留權，和最後拿到英國國籍，我們會通過和客戶的密切合作來確保客戶了解簽證過程每一個細節。如果您最終的目標是拿到英國國籍，預先做好完善的計劃是非常重要的。

由於移民法規會更新改變，我們的律師團隊會時刻確保我們是根據最新的法規為我們的客戶提供最準確的建議。法令一旦改變，我們會立刻通知客戶。如果法令的改變對客戶的簽證申請有任何影響，我們也會立刻根據情況變化給客戶適當的專業法律建議。

Immigration

Tier 1 Investor and Entrepreneur

Our team of solicitors and lawyers provide detailed legal advice on all requirements for Tier 1 applications under the investor and entrepreneur routes with dedicated support throughout the process and beyond. Prior to the application, we will prepare a bespoke proposal based on the client's circumstances to assist with potential future settlement and citizenship applications under the immigration rules. We are also able to assist family members or other dependants of applicants to join them in the UK.

We can put clients in contact with our network of contacts who can assist in the actual investment of funds in the specified ways required under the immigration rules and can assist clients in settling in the UK to ensure a smooth relocation process.

Businesses and Skilled Workers

Regardless of the size of the business, our lawyers and solicitors provide in-depth advice to employers in respect of the sponsor licensing process and offers of employment to foreign workers including the initial sponsor licence application, the allocation and assignment of certificates of sponsorship and compliance with the resident labour market test.

We also deal with applications on behalf of prospective or existing employees under the Tier 2 categories whether they are looking to switch into this category or to commence employment with a new employer.

Settlement and Naturalisation

We are able to assist our clients in all stages of the visa application process, from the initial application through to their extension application, settlement and then naturalisation as a British citizen.

We understand the importance of planning ahead as many clients have the ultimate goal of obtaining settlement or British Citizenship for themselves and their family.

Although the immigration rules are subject to change at any time, we are able to offer the best possible advice to clients looking for long term immigration solutions based on the rules as they stand at the time. We always inform clients immediately of any changes that may affect their long term goals and provide advice on the best way forward.

公司/商业事务

我們的企業律師能代表眾多不同類型的客戶，從中小型企業，大型集團，金融企業，到政府組織。

我們能協助您成立公司以及處理資金重組，企業財政，董事權責，企業重組，組織重建，協議書，合併收購，企業合資，保密協議，合夥協議，資產買賣，股份買賣，股東協議書等等。

婚姻家庭

我們能夠為客戶提供專業的建議並幫助您起草有效，可行的婚前協議書。如果您的家庭發生變故，我們會在調解的過程中給您提供建議。我們的服務範圍包含辯護離婚請求，司法分居請求，婚姻無效請求，財產紛爭，禁止令申請，親權/父母權義，探視權/撫養權，庭外和解等等。我們也能協助您辦理離婚手續，完成一切關於婚姻及家庭的相關糾紛，並在法庭上作為您的出庭律師。

僱傭關係

我們能夠為客戶起草和修訂公司手冊和聘用程序，僱傭合同，員工手冊，公司程序和製度，聘用海外員工等方面的文件。

對於雇主和僱員之間的爭議，我們能提供建議及指導，尤其是在保護業務資產，工作環境的安全制度，歧視索賠，最低薪水，不當解僱，同工同酬，病假，休假，產假和父母權利，和節假日工作等方面的法律問題。我們能針對您僱傭合同中的所有權利以及其隱含的法定權利做出建議。

我們可以處理各類僱傭關係的爭議。我們的目的是為客戶找到並執行最有利的解決方案，比如協商進行私下和解，通過提起訴訟或仲裁程序，或通過調停等替代方法。

稅務

我們的稅務律師對稅務法有深入的了解，可以在英國和海外的稅收問題上提供全面的專業建議，包括跨國及企業融資交易。

Corporate and Commercial

Our highly experienced team of corporate and commercial solicitors and lawyers are partner-led and are able to advise on all types of company and commercial matters a business is likely to encounter during its life cycle. We work with a wide range of businesses from multinational corporations to small and medium sized enterprises through to start ups. We are able to assist you with matters such as setting up new companies, drafting partnership agreements, company restructure, equity and debt finance, mergers and acquisitions, joint ventures, confidentiality agreements, acquisition of assets, listing and floating and shareholder agreements.

Marriage and Family

We are able to assist in drafting and putting in place an effective and feasible prenuptial agreement. If your family circumstances change, we are able to advise throughout the mediation process and thereafter. We deal with a range of matters including contested and uncontested divorce, legal separation, marriage annulment, divorce settlement and financial orders, protection orders, parental orders and out of court settlement. We are able to assist you in managing all family related disputes, and also provide representation in court if needed.

Employment

We are able to draft and revise employment contracts, directors service agreements, employment policies and procedures and other related matters. We can also give professional legal advice on disputes between employer and employee, and also in respect of the protection of business assets, working environment, health and safety policies, discrimination, minimum wage, unfair dismissal, equal pay, sick leave, maternity and paternity leave and holiday pay. Our services include defending employment litigation and initiating injunction action.

Taxation

Our experienced tax solicitors and advisors are able to give legal advice on all tax related matters, including cross-border and corporate finance transactions.

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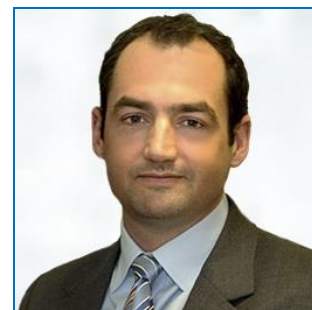
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